



Water

XP Power recognizes water is finite and therefore considers water management throughout all stages in the operations of the Company should be treated in a manner which will protect water for future generations.

XP Power does not use water within its manufacturing processes but we are mindful we have an important role to play to ensure our water usage is minimized, the use of alternative sources of water such as rain-water is maximized and that any waste-water is not contaminated. This is achieved by constantly monitoring, researching and developing improved methods and best practices in water management and implementing them in our own facilities and encouraging our suppliers to do the same.

Our Water Policy is to:

- Employ best practices to maximize the efficient use of water and minimize pollution and waste.
- Regularly review and report on the water use of our facilities and activities.
- Commit to continuous improvement in responsible water management through identifying objectives and setting measurable goals.
- Involve and educate employees, contractors and customers in our water use programs.
- Engage with suppliers to encourage their participation in responsible water management best practices.
- Disengage with any suppliers who may be found to be negligent or non-compliant with responsible water management and who do not aggressively implement corrective actions.

Signed:

A handwritten signature in black ink, appearing to read 'Duncan Penny', with a stylized flourish at the end.

Duncan Penny
Chief Executive
Date: 24th October 2016