

UFLPA statement

The Uyghur Forced Labour Prevention Act (UFLPA) was signed into law by President Joe Biden of the United States of America (USA) on December 23, 2021, and became effective as of June 21, 2022. The law was enacted to prevent goods manufactured wholly or in part with forced labour from the Xinjiang Uyghur Autonomous Region (XUAR) of People's Republic of China (PRC) from entering the United States market.

The act establishes a rebuttable presumption that goods mined, produced, or manufactured wholly or in part in the XUAR region, or by companies listed on the UFLPA Entity List, are made by forced labour and therefore such goods are barred from entry into the United States under 19 U.S.C. § 1307.

XP Power's Code of Conduct outlines our commitment in making sure there is no slavery or forced labour within our business operations or supply chains. We comply with all applicable modern slavery and force labour laws in the countries in which XP Power operates, including UFLPA. As stated in our Modern Slavery Policy, XP Power does not engage with offences related to slavery or forced labour and will disengage from any stakeholders who are involved in forced labour issues.

After conducting extensive due diligence and supply chain tracing measures, we hereby conclude that XP Power **does not use any materials mined or manufactured in part or wholly in the XUAR region or by the entities listed on the UFLPA Entity List.**

If you have any enquiries pertaining to UFLPA, please feel free to contact our Material Compliance team at XP Power: material.compliance@xppower.com.

Signed:

A handwritten signature in black ink, appearing to be 'G. Griggs', written over a light blue horizontal line.

Gavin Griggs
Chief Executive Officer