

XP Power is a designer and manufacturer of electronic power conversion products which it supplies to the electronics industry. It serves the Industrial, Healthcare, Semiconductor Equipment Manufacturing and Technology markets. It has sales and marketing operations in North America, Europe, and Asia and manufacturing in China, Vietnam and North America. The Company is listed on the London Stock Exchange.

The Company has a history of consistently growing revenues (18% CAGR over the last 4 years) and profits (16% CAGR over the last 4 years) and is highly cash generative. Revenues in 2019 were in excess of US\$250 million. The company has ambitious growth plans to enter the FTSE250 within the next 3 years. XP Power has been consistently profitable and cash generative.

Current situation

Over the last 10 years, XP Power has transformed its business from that of a distributor to a designer and then manufacturer of its own product. The Company has also expanded its addressable market through acquisitions of businesses that allow it to access the profitable areas of high voltage and radio frequency power. This strategy has enabled the Company to penetrate a significant number of blue-chip customers in its target market sectors and has resulted in a significant increase in earnings. With this expansion the business has become progressively more complex and many new exciting roles with good career development opportunities are being recruited.

The opportunity

We are looking for self-motivated professionals who thrive in fast paced dynamic environments to join our team. We are proud of and committed to our culture that values Customer Focus, Flexibility, Knowledge, Speed, and Integrity. Joining our team means you will work in a high performing global company where employees collaborate and strive for excellence and can make a difference.

Job Title: *Senior Program Manager*

Reports to: *V.P. of Engineering*

Location: *Tustin, California*

Employment Type: *Full-time*

Position Summary:

This team is looking for a Senior Program Manager to join our team supporting our broad project, engineering, and technical goals and objectives. The Senior Program Manager will manage and support programs that improve operational efficiency and consistency. He/she is also responsible for the administration, and communications internal and external to Infrastructure. The Senior Program Manager will analyze the processes and provide advice to management in the areas of operations, resource management, cost and/or contracts. A successful candidate for this position will have a track record of delivering projects on time, achieving operational effectiveness, driving transparency, operating across geographies and working closely with other business and policy leaders. The candidate must be able to take initiatives by themselves, set priorities on their own, and be an excellent team player.

A Senior Program Manager is responsible for the development of an overarching program through the successful design, implementation and extended execution through maturity. You will also be responsible for monitoring the execution of the project per scope, schedule, and budget. A Senior Program Manager is able to manage multiple simultaneous workstreams, that are complex or high-risk and is able to develop recovery strategies for projects that stray from their plan. The focus of the assigned program is on pricing optimization through performing program-related analytics that will ultimately drive revenue.

Key Responsibilities:

- Manage programs to ensure that implementation and prescribed activities are carried out in accordance with the specified objectives. Some of the actual tasks are project scheduling and recording and reviewing of meeting notes.
- Follow Plan and Procedures for implementing programs.
- Directs and coordinates program activities and assists personnel responsible for specific functions or phases of the program.
- Confer with internal departments to explain the program and individual responsibilities for functions and phases of the program.
- Serve as prime liaison between Marketing, factory and Tustin/OC on all projects.
- Work with manufacturing to ensure all commitments are met for prototype and beta build for the product under development.
- Escalate all process issues that cannot be resolved within a reasonable amount of time to the Senior Management level.
- Follow up with all internal departments on any outstanding customer issues and see them to completion.
- Any other assigned tasks

Key Qualifications and Skills:

- Bachelor's degree or equivalent industry experience in a related discipline (e.g. EE, ME, etc.) required.
- 5+ years of engineering and/or Program Manager experience
- Ability to contribute and work in a team structure to develop programs collaboratively
- Experience working in a dynamic engineering environment and real-time crisis management skills.
- Strong desire to own/drive project development using well-defined metrics.
- Experience with power conversion is a plus.
- Excellent communication, organizational and leadership skills
- Ability to filter and distil relevant information for the right audience
- Self-motivated and proactive with demonstrated creative and critical thinking capabilities
- Great leadership skills and ability to inspire team members
- Teamwork; must be able to fit in well with a team, understand capabilities and priorities while fostering a collaborative environment
- Understands and deals well with rapid development cycles; remains flexible and calm in the face of uncertainty. Ability to multi-task efficiently
- Solid understanding of product development lifecycles
- Hands-on experience at overseas manufacturing facilities

Benefits: Appropriate to region

In addition to competitive salary, XP Power offers a comprehensive benefits package, which includes company sponsored health insurance coverage, and a 401K plan. Non-financial benefits include a friendly work environment.

To apply, please send your resume with cover letter and salary expectation to:

Alexandra Galvez - HR Generalist

Email: vacancies@xppower.com

XP Power is an equal opportunities employer.

For further background on the company please visit www.xppower.com.