

XP Power is a designer and manufacturer of electronic power conversion products which it supplies to the electronics industry. It serves the Industrial, Healthcare, Semiconductor Equipment Manufacturing and Technology markets. It has sales and marketing operations in North America, Europe and Asia and manufacturing in China, Vietnam and North America. The Company is listed on the London Stock Exchange.

The Company has a history of consistently growing revenues (18% CAGR over the last 4 years) and profits (16% CAGR over the last 4 years) and is highly cash generative. Revenues in 2019 were in excess of US\$250 million. The company has ambitious growth plans to enter the FTSE250 within the next 3 years. XP Power has been consistently profitable and cash generative.

Current situation

Over the last 10 years XP Power has transformed its business from that of a distributor to a designer and then manufacturer of its own product. The Company has also expanded its addressable market through acquisitions of businesses that allow it to access the profitable areas of high voltage and radio frequency power. This strategy has enabled the Company to penetrate a significant number of blue-chip customers in its target market sectors and has resulted in a significant increase in earnings. With this expansion the business has become progressively more complex and many new exciting roles with good career development opportunities are being recruited.

The opportunity

We are looking for self-motivated professionals who thrive in fast paced dynamic environments to join our team. We are proud of and committed to our culture that values Customer Focus, Flexibility, Knowledge, Speed, and Integrity. Joining our team means you will work in a high performing global company where employees collaborate and strive for excellence and can make a difference.

Job Title: **Engineering Program Manager**

Reports to: **Director of Engineering**

Location: **RF Products Group, Gloucester, MA**

Employment Type: **Full time, Exempt**

Position Summary:

We are seeking a Program Manager who will create, manage and drive the detailed planning and execution of product ramp and transfer to factories in North America and Abroad.

The successful Engineering Program Manager candidate will have a track record of a project planning, leadership, organizing, communicating and problem solving. The candidate will also bring unique skills in leadership, analysis, critical thinking, resource, and risk management.

The successful Program Manager will have at 5+ years of experience in an operations or engineering background, at least 3 of which will be program management.

Key Responsibilities:

- Create project plans and manage programs for product release, transfer, and ramp in factories, both domestic and overseas.
- Ensure that plans are carried out in accordance with the specified objectives and Corporate standards for Product Development and release.
- Direct and coordinate program activities with cross functional team to hit agreed upon milestones.
- Work with manufacturing and sourcing to ensure all commitments are met for all project needs.
- Follow up with all internal departments on any outstanding issues and see them to completion.
- Cost and spend tracking, BOM cost management, vendor cost management.
- Work with multiple factory locations for product and subassembly release and ramp.
- Other duties may be assigned.

Key Qualifications and Skills:

- BS degree required, 5+ years of experience in an engineering or operations environment, at least 3 years of that should be project or program management experience, PMP certification a plus.
- Fluency in MS Office tools such as MS Project.
- Track record of successfully managing complex projects through product ramp.
- Hands-on management of project plans, risk registers, action lists and stage-gate project files.
- Capable of multi-tasking and managing multiple projects.
- Strong analytical skills and experience in risk mitigation/management.
- Strong written and verbal communications skills.

Benefits:

In addition to competitive salary, XP Power offers a comprehensive benefits package, which includes 100% company sponsored employee health insurance coverage, and a 401K plan. Non-financial benefits include a friendly work environment.

To apply, please send your resume with cover letter and salary expectation to:

Andrea Grant

HR Generalist

Email: vacancies@xppower.com

XP Power is an equal opportunities employer.

For further background on the company please visit

www.xppower.com.