

XP Power is a designer and manufacturer of electronic power conversion products which it supplies to the electronics industry. It serves the Industrial, Healthcare, Semiconductor Equipment Manufacturing and Technology markets. It has sales and marketing operations in North America, Europe and Asia and manufacturing in China, Vietnam and North America. The Company is listed on the London Stock Exchange.

The Company has a history of consistently growing revenues (18% CAGR over the last 4 years) and profits (16% CAGR over the last 4 years) and is highly cash generative. Revenues in 2019 were in excess of US\$250 million. The company has ambitious growth plans to enter the FTSE250 within the next 3 years. XP Power has been consistently profitable and cash generative.

Current situation

Over the last 10 years XP Power has transformed its business from that of a distributor to a designer and then manufacturer of its own product. The Company has also expanded its addressable market through acquisitions of businesses that allow it to access the profitable areas of high voltage and radio frequency power. This strategy has enabled the Company to penetrate a significant number of blue-chip customers in its target market sectors and has resulted in a significant increase in earnings. With this expansion the business has become progressively more complex and many new exciting roles with good career development opportunities are being recruited.

The opportunity

We are looking for self-motivated professionals who thrive in fast paced dynamic environments to join our team. We are proud of and committed to our culture that values Customer Focus, Flexibility, Knowledge, Speed, and Integrity. Joining our team means you will work in a high performing global company where employees collaborate and strive for excellence and can make a difference.

Job Title: Design Quality Assurance Engineer

Reports to: Director of North America Quality

Location: Sunnyvale, CA

Employment Type: Permanent

Position Summary:

As an integral member of the Quality Team based out of our Sunnyvale, California location, the Design Quality Assurance partners with internal customers for product development and release to manufacturing activities. This person will provide Quality Engineering representation for all New Product Introduction projects from our six different R&D locations during the Product Lifecycle Process. The role will include:

Key Responsibilities:

- Responsible for assuring projects meet customer expectations and be the Voice of the customer and sign off during the various stages of development.
- Participate in design and process capability assessment and reviews.
- Participates and represents design during customer and regulatory audits
- Drive systemic improvement within the development process and get alignment with all key stakeholders.
- Coordinate and provide quality deliverables for each milestone of the Product Development Process.
- Be a member of the team to support Release (or transfer) to Manufacture process.
- Develop and deploy training and readiness of RMA sustaining teams to support customer returns. Includes coordination of test processes, fixtures, procedures for a consistent global approach across regions.

- Provide monthly reporting on the initial 12 months of launch back within the development and manufacturing teams for root cause and corrective action.
- Develop and maintain lessons learned for review and consideration of new projects.
- Coordinate across various functions, product compliance, product safety, manufacturing, and engineering.
- Assists in the development and maintenance of QMS procedures, reviews and approves Engineering Change orders,
- Lead and coordination of product and process qualification test data and provide to Customer Quality Team.
- Other duties may be assigned

Key Qualifications and Skills:

The candidate will ideally come from the power supply industry but other candidates with electronics design and manufacturing experience will be considered. We are looking for the following attributes:

- Minimum of a Bachelor's degree in electrical engineering.
- Ability to constructively challenge designs and engage in transparent conversations.
- Quality tools such as GR&R, FMEA, 8D, fishbone
- Have excellent verbal and written communication skills.
- Able to work independently and successfully in a team environment.
- IPC610/IPC620 Knowledge.
- Some travel will be required as necessary.
- At least 5 years or more of experience in product design and development.
- Able to speak and write English.
- Knowledge and experience of software including Minitab, S4 Hana and Salesforce a plus.

Benefits:

- 100% Employer Paid Medical, Dental and Vision Insurance for Full-time Employees
- Annual Profit Sharing Bonus (Percentage dependent on company profitability)
- Company 401(k) Match
- Paid Time Off (Accrual starts at 3 weeks per year and increase to 4 weeks during the 3rd year and 5 weeks during the 5th year)
- Company Paid Holidays (11 day per year)
- Paid Time for Volunteer Work (up to 8 hours per year)
- Employer Paid Supplemental Short-Term Disability Insurance (salary continuation up to 66 2/3%)
- Veterinary Pet Insurance
- Free Snacks (at most locations)
- Company social events held throughout the year
- A friendly culture that where people collaborate and strive for excellence

To apply, please send your resume with cover letter and salary expectation to:

Alexandra Galvez

HR Manager

Email: vacancies@xppower.com

XP Power is an equal opportunities employer.

For further background on the company please visit

www.xppower.com.